

## Message Text

LIMITED OFFICIAL USE

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64/70

ORIGIN IO-03

INFO OCT-01 SS-14 ISO-00 INR-05 CU-02 EUR-08 L-01 NSC-05

NSCE-00 CIAE-00 /039 R

66610

DRAFTED BY: IO/EX/IR:WVDENNING:KECARROLLC:IO/UN/BAPS:JSAULS:GDG

APPROVED BY: IO:RBLAKE

IO/UNESCO:RHEATER

IO/EX:SMENTER

IO:RMOREY

EUR/SOV:JDGLASSMAN (SUBS)

----- 009913

P R 162033Z SEP 75

FM SECSTATE WASHDC

TO AMEMBASSY PARIS PRIORITY

INFO USMISSION USUN NEW YORK

AMEMBASSY MOSCOW

LIMITED OFFICIAL USE STATE 220480

LIMDIS NESCO

C O R R E C T E D C O P Y (SUBJ LINE OMITTED)

E.O. 11652: N/A

TAGS: AORG, APER, UNESCO

SUBJECT: 98TH EXBD: ITEM 8.5 - GEOGRAPHIC DISTRIBUTION OF  
POSTS IN THE SECRETARIAT (98 EX/29).

REF.: (A) PARIS 22245(NOTAL); (B) STATE 106839(NOTAL); (C)  
PARIS 23425(NOTAL)

1. DEPT HAS CAREFULLY REVIEWED CONTENTS SUBJECT DOCUMENT  
AND REQUESTS PERM DEL TO CONTINUE TO CONSIDER VALID OUR  
POSITIONS AS OUTLINED IN REF. (B).

2. PERM DEL SHOULD CONTINUE TO GO ON RECORD THAT THE USG  
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STRONGLY OPPOSES INCREASE IN THE LOWEST QUOTAS FROM 2-3

TO 3-5 FOR THE REASONS GIVEN IN REFTEL (B) ITEM 6(A).  
DEPT NOTES WITH CONCERN PRESSURES IN UNESCO TO INCREASE  
NUMBER OF POSTS AVAILABLE TO LOW CONTRIBUTORS BY REDUCING  
POSTS AVAILABLE TO LARGER CONTRIBUTORS. AS MEMBER WITH  
HIGHEST ASSESSMENT, U.S. DESIRABLE RANGE WOULD BE MOST  
SEVERELY AFFECTED. THE PERSISTENT EFFORTS TO DISADVANTAGE  
THE U.S. ON GEOGRAPHICAL DISTRIBUTION DO NOT REPEAT NOT  
GO UNNOTICED IN EXECUTIVE OR LEGISLATIVE BRANCHES. A  
DECISION IN UNESCO TO RAISE MINIMUM RANGES WITH CORRES-  
PONDING LOWERING OF THOSE MAJOR CONTRIBUTORS WOULD ADD  
INSULT TO INJURIOUS ACTIONS ALREADY TAKEN IN ORGANIZATION;

SHOULD MOVE BE SET IN MOTION IN CONGRESS TO TAKE RETALIA-  
TORY ACTIONS, WE SEE NO POSSIBILITY OF TURNING IT OFF.  
POSSIBLE DIRECTION OF SUCH RETALIATORY ACTION, AS WE SEE  
IT, COULD INCLUDE PROLONGING OF PROHIBITION AGAINST PAY-  
MENTS TO UNESCO AND AT SUCH TIME AS THIS MAY BE LIFTED,  
LIMITING U.S. CONTRIBUTION TO PERCENTAGE NOT EXCEEDING  
THE PERCENTAGE OF UNESCO JOBS HELD BY U.S. PROFESSIONALS.  
PERM REP MAY USE THESE VIEWPOINTS AT HIS DISCRETION, BUT,  
IN ANY EVENT, DG M'BOW SHOULD FULLY UNDERSTAND IMPACT  
CHANGE IN CURRENT RANGE COULD HAVE ON U.S. PARTICI-  
PATION IN UNESCO SO HE CAN PERSONALLY TAKE WHATEVER STEPS  
AVAILABLE TO HIM TO OPPOSE CHANGE.

3. RE REFTEL C, DEPT CONCURS THAT PERM DEL WORK WITH  
SOVIET, EAST EUROPEAN, AND OTHERS WHO WILLING OPPOSE  
INCREASE. IN SUCH DISCUSSIONS, PERM DEL MAY NOTE THAT  
SIMILAR PROBLEM ON INCREASE IN DESIRABLE RANGES WILL  
SURFACE IN UNGA THIS YEAR AND EXPRESS HOPE COUNTRIES  
WILL OPPOSE THERE AS WELL.

4. DEPT PLEASED TO NOTE DG NOT CONVINCED IT WOUL  
BE  
ADVISABLE TO INTRODUCE 12.5 PERCENT CEILING FOR REPRE-  
SENTATION OF MEMBER STATES. AGAIN, PERM DEL SHOULD  
REFER TO U.S. POSITION AS OUTLINED IN ITEM 6 (B), REFTEL  
(B) REGARDING THIS SUBJECT.

5. PERM DEL SHOULD BE GUIDED BY U.S. POSITION STATED IN  
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II (C) PAGE 4 OF REFTEL (B) RE PRINCIPLE OF EQUITABLE  
CULTURAL DISTRIBUTION OF POSTS.

6. WE CONCUR THAT WHILE THE U.S. REMAINS UNDERREPRESEN-  
TED IN UNESCO SECRETARIAT, SLIGHT GAIN HAS BEEN MADE.  
NEVERTHELESS, THE PERM REP SHOULD CONTINUE TO STRONGLY  
SUPPORT THE RECOMMENDATION THAT THE DG GIVE PREFERENCE,  
QUALIFICATIONS OF CANDIDATES BEING EQUAL, TO CANDIDATES

FROM UNREPRESENTED OR UNDERREPRESENTED MEMBER STATES AND  
AVOID AS FAR AS POSSIBLE APPOINTING CANDIDATES FROM  
THOSE COUNTRIES WHOSE CONSIDERABLE OVER-REPRESENTATION IN  
NUMBER MAY CONSTITUTE AN OBSTACLE TO IMPROVEMENT OF THE  
GEOGRAPHICAL DISTRIBUTION WITHIN THE SECRETARIAT AS A  
WHOLE. SISCO

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NNN

## Message Attributes

**Automatic DecapTIONing:** Z  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 16 SEP 1975  
**DecapTION Date:** 28 MAY 2004  
**DecapTION Note:** 25 YEAR REVIEW  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** greeneet  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1975STATE220480  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** IO/EX/IR:WVDENNING:KECARROLLC:IO/UN/BAPS:JSAULS:GDG  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D750322-0806  
**From:** STATE  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1975/newtext/t19750947/aaaabppd.tel  
**Line Count:** 121  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ORIGIN IO  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** LIMDIS  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** LIMDIS  
**Reference:** 75 PARIS 22245, 75 STATE 106839  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** greeneet  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 27 MAY 2003  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <27 MAY 2003 by BoyleJA>; APPROVED <03 OCT 2003 by greeneet>  
**Review Markings:**

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Declassified/Released  
US Department of State  
EO Systematic Review  
06 JUL 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** 98TH EXBD: ITEM 8.5 - GEOGRAPHIC DISTRIBUTION OF POSTS IN THE SECRETARIAT (98 EX/29).  
**TAGS:** AORG, APER, UNESCO  
**To:** PARIS  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006